

# Kentucky Ministry Network Small Church Initiative

## Discipleship and Pastoral Matrix Talking Points

### What is Biblical Discipleship?

*“Discipleship is a lifelong process and journey rooted in a relationship with Jesus Christ. A Disciple is one who responds in faith and obedience to the gracious call to follow Jesus Christ.*

*Being a Disciple is a lifelong process of dying to self while allowing Jesus to come alive in us.*<sup>1</sup>

People must not only convert to become a disciple of Jesus Christ, but also “de-convert” from the religion of self.

At the intersection of the Cross and acceptance of Christ as Savior and Lord, the next question is; “What’s next?” The current data<sup>2</sup> (2015-2020) suggests that a healthy culture of discipleship occurs when these three things exist:

- 1. Clear endorsement and vision by Senior Church Leadership**
- 2. A clear pathway that disciples can follow and feel they are growing as Christ-followers**
- 3. A metric assessment to measure the progress of the strategy**

In order for churches to become disciple-makers they first must be led by a Disciplined Pastor.

## Kentucky Ministry Network Small Church Initiative

### KYAG WWMM Metric

### KYAG WWMM Survey Tool

### KYAG WWMM Pastoral Metric

### Additional Small Church Initiative Notes

The Kentucky Ministry Network seeks to utilize the Crossway Discipleship Spiritual Growth Metric and Crossway Pastoral Metric as a simple repeatable, and scalable template for Pastors to grow as a disciple and for congregants to grow and become disciples.

Both Metrics are built from scriptures four (4) large topics that are repeated throughout the New Testament. They are....

1. Worship

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<sup>1</sup> *The State of The Church.* A joint project between Barna & The Navigators. ©2015 The Navigators. P.18-19.

<sup>2</sup> Barna Research Group, Navigators, Carey Neuhoff Ministry, Gallup Research, Pew Research, Nona Jones Digital Disciple-Making are but a few that are current in their data research.

2. Word
3. Ministry
4. Mission

These four topics allow for a wide array of equipping material to be used. They also become quarterly themes for your groups, leaders, and future leaders.

#### Crossway Pastoral Metric

This Metric Template gives the Pastor a guide by which he/she furthers their discipleship journey. This is developed by establishing a growth plan for the calendar year using the four topics as a guide. There is a wide array of specific topics that a leader can choose to grow their capability and skill. This Metric follows a leadership axiom that states; “You cannot lead where you have not traveled.

#### Crossway Discipleship Spiritual Growth Metric

As a leader looking at your congregation what is your answer to the question; “Are my congregants growing spiritually each year? If so, based upon various stages of growth on what level would you say your individual congregants are between Carnal Christianity to Maturing Christianity? This quick assessment will allow the Holy Spirit to guide the specific topics, doctrines, and missional issues that my church needs to grow.

#### NO COMPETITION – NO PRESSURE

The Crossway Pastoral and Spiritual Growth Metric allows the Leader to be who they are naturally without expectation and pressure to perform like someone you are not. The Spiritual Growth Metric allows the Pastor to lead their church without competition or pressure to be like a neighboring church or national church in another state.

The Crossway Metric methodology allows you to be who God called, so that you can lead your church in your Jerusalem then to the uttermost parts of the world. As you look at yourself, your congregation, and your community, what is it that God is saying and what is God revealing?

#### Suggested Bibliography

### WORSHIP

#### SUGGESTATIONS:

Bk: **Selections From the Table Talk of Martin Luther**

ISBN 1419146629

Translated **By:** Captain Henry Bell

**Publisher:** Amazon Digital Services LLC (May 12, 2012)

**Amazon Link:** <https://www.amazon.com/Selections-Table-Talk-Martin-Luther->

[ebook/dp/B0082ST2WY](#) There is nothing like going back 500 years and sitting across the table from Luther, especially the points he makes on public worship.

Bk: **Worship The Majesty**

**ISBN** 0849935660

**By:** Jack W. Hayford

**Publisher:** W Pub Group (May 1994)

**Amazon Link:** <http://www.amazon.com/Worship-His-Majesty-Jack-Hayford/dp/0849935660/>

Hayford is not only a pastor of pastors but he is a worship leader. He walks through the biblical and practical reasoning for worship in the church.

Bk: **The Practice of The Presence of God**

ASIN: B00FZ40L9G

**By:** Brother Lawrence, Marshall Davis (Translator)

**Publisher:** Amazon Digital Services LLC, (October 16, 2013)

**Amazon Link:** <https://www.amazon.com/Practice-Presence-God-Modern-English-ebook/dp/B00FZ40L9G>

This book challenges us to think that God's presence isn't something we bring upon for others but something that exists and can be experienced in our daily lives.

Bk: **Holy Roar – 7 Words That Will Change The Way You Worship**

**Hardcover:** 128 pages

**Publisher:** Thomas Nelson (October 23, 2018)

**Language:** English

**ISBN-10:** 140021226X

Amazon: [https://www.amazon.com/Holy-Roar-Words-Change-Worship/dp/140021226X/ref=sr\\_1\\_1?crid=8JP00OGEWEQW&dchild=1&keywords=holy+roar+book+by+chris+tomlin&qid=1594729875&srefix=Holy+Roar%2Caps%2C167&sr=8-1](https://www.amazon.com/Holy-Roar-Words-Change-Worship/dp/140021226X/ref=sr_1_1?crid=8JP00OGEWEQW&dchild=1&keywords=holy+roar+book+by+chris+tomlin&qid=1594729875&srefix=Holy+Roar%2Caps%2C167&sr=8-1)

What happens when we praise God? What are the benefits of praising Him? Do you know what praise actually means? In *Holy Roar*, Chris Tomlin and Darren Whitehead share a fresh perspective from the worship practices of the ancient world.

## WORD

### SUGGESTIONS:

- Old Testament & New Testament Survey Studies
- Bible Character Studies
- Insight For Living Bible Study Series – [Chuck Swindoll](#) (415 Volumes/Topics)
- Bible Prophecy – GPH

- Leveling The Praying Field – Donna Barret

## **MINISTRY**

### **SUGGESTIONS:**

- A Spirit Empowered Life Series (6 books in this Series) – GPH
- [Spiritual Gifts Discovery](#) by Group.com
- Myers/Briggs; DISC, Birkman Questionnaire
- Healthy Marriage/Healthy Church
- Evangelism Training
- Every Member A Worker – A Work for Every Member

## **MISSION**

### **SUGGESTATIONS:**

- AGWM Resources on the Current Themes – Focus upon a different country weekly
- [Local Church In Missions](#) – Resource/Creative Thoughts & Ideas
- How To Serve Your Community – Serve Days; Habitat For Humanity Projects; Food Distribution; Back-Pak Lunches; Shoe Box Christmas; etc.
- Various Mission Bibliographies
- Connect with Missionaries via Zoom Conference Calls Weekly
- [Joshua Project](#) – This is an excellent tool to lead your church in global prayer meetings and to bring a focus upon regions of the world you will never visit.

**MISSION**  
**Share Christ**

I am involved regularly in local community mission activity sponsored by my church.

1 2 3 4 5 6 7 8 9 10

I have participated in a mission trip in the last 5 years.

1 2 3 4 5 6 7 8 9 10

I give generously toward missions through my church

1 2 3 4 5 6 7 8 9 10

I seek to build relationships with non-Christians in order to bring them to a saving knowledge of Christ.

1 2 3 4 5 6 7 8 9 10

I seek to invite & invest in one person each year.

1 2 3 4 5 6 7 8 9 10

I attend church worship services regularly,

1 2 3 4 5 6 7 8 9 10

I am better prepared to share my faith

1 2 3 4 5 6 7 8 9 10

My church equips me to do outreach.

1 2 3 4 5 6 7 8 9 10

I feel comfortable sharing my faith with non-Christians.

1 2 3 4 5 6 7 8 9 10

MISSION TOTAL: \_\_\_\_\_

**Scoring Your Survey**

PERSONAL ACTION PLAN

WORSHIP

I commit to attend church worship on a regular basis

YES \_\_\_\_\_ NO \_\_\_\_\_

WORD

I commit to participation in my church's Discipleship equipping.

YES \_\_\_\_\_ NO \_\_\_\_\_

MINISTRY

I commit to serve and use my gifts in church ministry.

YES \_\_\_\_\_ NO \_\_\_\_\_

MISSION

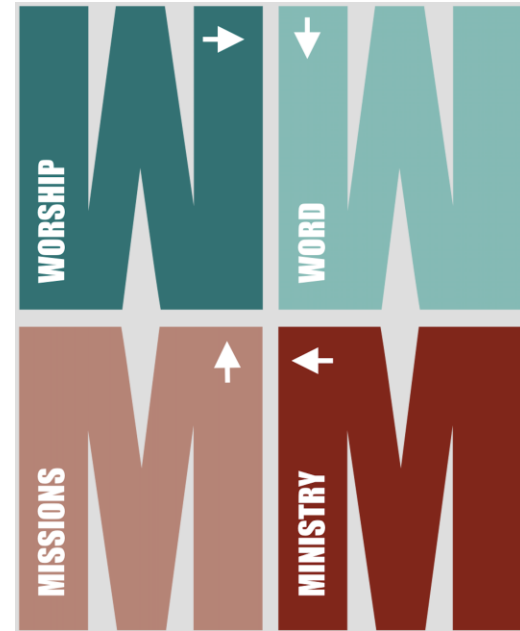
I commit to participate in a mission project within the next 12 months.

YES \_\_\_\_\_ NO \_\_\_\_\_

NAME: \_\_\_\_\_

DATE: \_\_\_\_\_

**Crossway Discipleship**



**Instructions**

This Discipleship Growth Survey is not a scientific tool. It is intended as a self-evaluation tool to aid in your personal spiritual growth.

Please answer using the scale provided to measure the quality of your experience in each of the four-quadrants.

## Worship

### Love God, Know Christ

I regularly attend worship services.

1 2 3 4 5 6 7 8 9 10

I know that when I die, I will go to heaven.

1 2 3 4 5 6 7 8 9 10

I arrive at church prepared to worship –  
prayed, confessed, focused.

1 2 3 4 5 6 7 8 9 10

I expect to experience God's presence &  
guidance in worship services.

1 2 3 4 5 6 7 8 9 10

My worship includes tithing & giving offerings.

1 2 3 4 5 6 7 8 9 10

I invite people to church services regularly.

1 2 3 4 5 6 7 8 9 10

I regularly study the Bible.

1 2 3 4 5 6 7 8 9 10

I worship God by using my spiritual gifts.

1 2 3 4 5 6 7 8 9 10

I worship God by serving in mission projects.

1 2 3 4 5 6 7 8 9 10

I have daily devotion that includes pray and  
Bible reading.

1 2 3 4 5 6 7 8 9 10

WORSHIP TOTAL: \_\_\_\_\_

## WORD

### Love God, Grow In Christ

I faithfully attend church services and/or small  
groups.

1 2 3 4 5 6 7 8 9 10

My daily choices are based upon Biblical  
values.

1 2 3 4 5 6 7 8 9 10

I can clearly share my faith in Christ.

1 2 3 4 5 6 7 8 9 10

I act upon what I am learning from scripture.

1 2 3 4 5 6 7 8 9 10

I invite others to Bible Study.

1 2 3 4 5 6 7 8 9 10

I attend other Bible studies.

1 2 3 4 5 6 7 8 9 10

I am growing as a result of Bible Study groups.

1 2 3 4 5 6 7 8 9 10

My Biblical obedience includes serving others.

1 2 3 4 5 6 7 8 9 10

I serve in mission projects for my church.

1 2 3 4 5 6 7 8 9 10

I daily read my Bible.

1 2 3 4 5 6 7 8 9 10

WORD TOTAL: \_\_\_\_\_

## Ministry

### Serve Christ

I understand the spiritual gifts that God has  
given to me.

1 2 3 4 5 6 7 8 9 10

I use my spiritual gifts often in ministry.

1 2 3 4 5 6 7 8 9 10

I support & participate in Bible Study.

1 2 3 4 5 6 7 8 9 10

Attending worship services enhances my  
ministry to the church.

1 2 3 4 5 6 7 8 9 10

I invite others to get involved in ministry.

1 2 3 4 5 6 7 8 9 10

I am involved in mission efforts at church.

1 2 3 4 5 6 7 8 9 10

I teach Christian values to others as part of my  
ministry.

1 2 3 4 5 6 7 8 9 10

I seek to participate in ministry opportunities.

1 2 3 4 5 6 7 8 9 10

I am equipped to perform ministry in my church.

1 2 3 4 5 6 7 8 9 10

I have daily devotions in prayer and Bible.

1 2 3 4 5 6 7 8 9 10

MINISTRY TOTAL: \_\_\_\_\_



## Kentucky Ministry Network Small Church Initiative Crossway Pastoral Metric for the 21<sup>st</sup> Century

*<sup>16</sup>Then the eleven disciples went to Galilee, to the mountain where Jesus had told them to go. <sup>17</sup>When they saw him, they worshiped him; but some doubted. <sup>18</sup>Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. <sup>19</sup>Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, <sup>20</sup>and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." Matthew 28:16-20 NIV.*

In the same manner that Pastor's desire for their congregation to become Disciples of Jesus Christ according to the Great Commission, they must lead as a Disciple. This metric is designed to provide a pathway for the Pastor in living out the spirit of a "Life-Learner!" This repeating pathway will allow for the minister to stay fresh with current material and practices of Spiritual leadership.

### WORSHIP

- Self-Evaluation of my personal Worship Practices
- What current materials can I read and learn for my personal development
- Developing resources, tips, & tricks for Worship development for our Worship Team
- Sermon themes that I need to Preach to lead my church to become Spirit led worshippers

### WORD

- Current resources to grow my personal knowledge of God's Word
- What Bible themes, Characters, or Theology do I need to develop and speak about that I have not addressed?
- Develop a Spiritual Retreat schedule that allows for quiet uninterrupted time for prayer and meditation about preaching God's Word

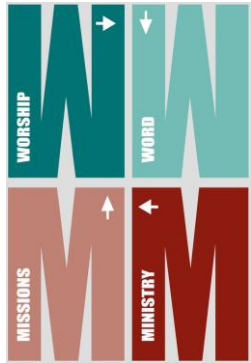
## MINISTRY

- Self-Evaluation of my servant leadership in front of my congregation
- Resources on teaching the “Every Member A Worker” concept
- Evaluation of the church’s current ministry opportunities
- Develop “Serve Days” to give back to the community

## MISSION

- Develop and implement a Mission Emphasis Weekend
- How is Evangelism being taught?
- How are we currently inviting others to church? What activities will give us the best opportunity for community invitation?
- What local tradition will give us the best visible presence in the community?





# Kentucky Ministry Network Small Church Initiative

## CROSSWAY DISCIPLESHIP SPIRITUAL GROWTH METRIC

<u>CARNAL CHRISTIAN</u> 1 Corinthians 3:1 Regressed & Paralyzed Not Eating Motivated Resistance Does Damage	<u>BABY CHRISTIAN</u> 1 Corinthians 3:2 Eating Milk Of The Word Needs To Be Fed Motivated By Self-Need Window Of Opp For Growth	<u>GROWING CHRISTIAN</u> Hebrews 5:12-14 Eating Solid Food Learning To Feed Self Motivated By Need & Duty Window Of Opp Widening	<u>ADVANCING CHRISTIAN</u> 1 Corinthians 2:10-11 Feasting On Deep Truths Feeds Self Motivated By Duty & Love Momentum To Grow	<u>MATURING CHRISTIAN</u> John 15 Bearing Much Fruit Feeds Self & Others Motivated By Love Committed To Grow
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WORSHIP					
PRIVATE WORSHIP	disinterested; resists	doesn't understand need	understands; inconsistent	understands; some consistency	absolute consistency
PUBLIC WORSHIP	disinterested; resists	doesn't understand need; willing; inconsistent	understands; some consistency	understands; often consistent	absolute consistency
Biblical Stewardship	disinterested; resists	doesn't understand need; some resistance; inconsistent; few tithes	understands; some consistency; some tithes	understands; often consistent; tithes	gives tithes & offering sacrificially
WORD					
CHRISTIAN ED	disinterested; resists	doesn't understand need; willing; inconsistent	understands; some consistency	understands; often consistent	consistent; feeds others
LOVE PEOPLE	guarded; resists	wants to be loved	wants love & can love others	loves others consistently	loves others sacrificially
OBEY GOD'S WORD	disinterested; resists	obeys when expedient	often obeys when expedient	obeys out of duty	consistently obeys out of love
MINISTRY					
SERVE IN A MINISTRY	serves when compelled especially when growth begins	doesn't know gifts; serves out of personal need	may know gifts; serves if convenient	knows gifts; serves out of duty	serves & trains others out of love
MISSIONS					
SHARE CHRIST	doesn't share Christ	may share testimony	may share testimony & Christ if convenient	sometimes shares Christ	looks for opportunity
INVEST IN OTHERS	guarded; resists	doesn't understand need	invests when convenient	invests in others often	looks for opportunity
INVITE OTHERS	disinterested; resists	willingly invites others to church	often invites others	consistently invites others	creatively invites others

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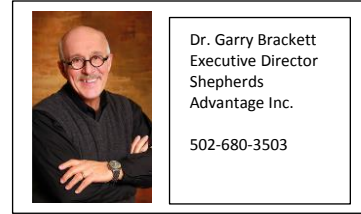
Shepherds Advantage Inc

www.shepherdsadvantageinc.com

# Shepherds Advantage Inc.

Committed to the KYAG Initiative

WWMM Crossway Initiative



The simplicity of the Crossway Discipleship Initiative method and packet you have received can be implemented immediately.

Shepherds Advantage is available to assist you as the Spiritual Leader and your team in the Crossway Discipleship Initiative in the following ways:

1. Successful implementation of the Crossway Discipleship Initiative that is customized to meet the needs of your church and the needs of your city.
2. To assist in Leadership development materials and implementation for your current leaders and new leaders.
3. To assist you in the development of a mission strategy that touches your community monthly and globally on an annual basis.
4. **COST: Add Shepherds to your Annual Mission Budget for whatever duration of time that you deem necessary. Email at [shepherdsadvantage@gmail.com](mailto:shepherdsadvantage@gmail.com)**

Executive Coaching Offer

This year, 2020 will be marked by “Layered Disruptions” that has cost businesses their life savings, Families that have not been able to say “good-bye” due to the extraordinary Funeral Service restrictions, Currently 35%-40% of pre-COVID church attendance, Hybrid Church formats and on and on the list could go.

Nationally it is being reported that over 50% of ministers are feeling depressed or anger or both. The Mental Health of Faith Leaders is at an all-time low and the need for support and safe conversations is at an all-time high.

Shepherds Advantage is offering the Kentucky Ministry Network Pastors, Staff Pastor’s, and Spouses to participate in personal 30-day World-class Coaching Experience. What is included?



This world-class tool is based upon Psalm 139:14; “*I praise you because I am fearfully and wonderfully made....*” This tool will help you to see God’s design and help you to understand your stress thresholds. This is a 30+ page report.

[FREE SAMPLE Birkman Report](#)



The **Optimize Compass** has been created specifically for Shepherds Advantage. This is a tool that will discuss 4 Cardinal Truths: Wisdom, Self-Mastery, Courage, Love. Out of this discussion we will focus on the 5 Virtues of Life; Hope, Gratitude, Curiosity, Zest, Love.

**COST: \$199/Couple** – This is a 50% savings – Offer ends October 28<sup>th</sup>, 2020. Email: [shepherdsadvantage@gmail.com](mailto:shepherdsadvantage@gmail.com)